



# Salina

Area Chamber of Commerce

Right place. Right reason. Right *now*.

## Trailing Spouse Program

Recruiting costs are significant and there is a risk associated with relocating employees to a new area. People may be hesitant to relocate for several reasons, including the fact that an increasing number of families depend upon two incomes to support their households. Satisfying two career needs has become one of the largest challenges for recruiting key employees throughout the United States. That is why the Salina Area Chamber of Commerce wants to be your resource to help alleviate this concern for a potential new hire of your organization.

## To participate in the program:

Members may submit the resume of a significant other of a new or potential employee who will be moving here, or has relocated here and started working for your organization recently.

The resume should be submitted directly to Eric Brown at [ebrown@salinakansas.org](mailto:ebrown@salinakansas.org). Please include a description of positions that are being sought in addition.

The resume will then be sent to HR contacts in the Salina community.

When receiving a resume through the Trailing Spouse program, companies agree to provide a "timely review" of a spouse or partner's resume.

If Salina Chamber members that currently don't receive resumes but wish to receive resumes in the future, please contact Eric Brown at the Salina Chamber to have your contact information added to the distribution list to receive resumes.

The contact information of area companies is not shared with applicants. Your company's representatives can initiate contact with the applicant should you like to interview.

## How it Works:

Members of the Salina Area Chamber of Commerce may submit the resume of a spouse or partner of a potential new hire. The potential new hire can include a recently hired employee as well.

1. Contact Eric Brown at the Chamber of Commerce, [ebrown@salinakansas.org](mailto:ebrown@salinakansas.org), and provide the following information.
  - a. Your Company
  - b. Name of Your New/Potential Employee
  - c. New/Potential Employee Trailing Partner's Name
    - i. Summary of skills and job opportunity sought (one paragraph)
    - ii. Attach resume of trailing partner
2. Once we received the summary of skills and interests and a resume, we will email that information out to those companies that are interested in receiving trailing partner's resumes and also to the Salina Human Resource Management Association members for review.
3. If the company is interested in initiating contact with a trailing partner, it is the company's responsibility to do so.
4. We do ask that when a company hires a trailing partner, that they notify the Salina Area Chamber of Commerce of the hire.